

Lai Chau, 21st April 2025

REPORT

On the personnel organization within the Jurisdiction of the General Assembly of Shareholders

To: THE GENERAL ASSEMBLY OF SHAREHOLDERS OF SONG DA 7.02 JOINT STOCK COMPANY

The Board of Directors of Song Da 7.02 Joint Stock Company reports to the General Assembly of Shareholders at the Annual General Meeting 2025 on the organization of personnel within the jurisdiction of the General Assembly of Shareholders for the 2020-2025 term and the personnel organization for the 2025-2030 term as follows:

I. Personnel Organization within the Jurisdiction of the General Assembly of Shareholders for the 2020-2025 Term

Pursuant to the Company's Charter at the 2020 Annual General Assembly, the personnel organization within the jurisdiction of the General Assembly of Shareholders for the 2020-2025 term is as follows:

- The number of members of the Board of Directors: 03 members
- The number of members of the Supervisory Board: 03 members

In accordance with Resolution No. 09 CT/NQ-DHDCD at the Annual General Assembly held on April 17, 2024, the personnel organization within the jurisdiction of the General Assembly of Shareholders for the 2020-2025 term is as follows:

1. Board of Directors and Company Leadership:

- Mr. Nguyen Huu Nhuan - Chairman of the Board of Directors
- Mr. Nguyen Huu Doanh - Member of the Board of Directors
- Mr. Pham Van Toan - Member of the Board of Directors, cum General Director

2. Supervisory Board:

- Mr. Nguyen The Hoang - Head of the Supervisory Board
- Mr. Nguyen Cao Son - Member of the Supervisory Board
- Mr. Nguyen Van Long - Member of the Supervisory Board

On May 8, 2024, Mr. Pham Van Toan, a member of the Board of Directors and the General Director of the Company, submitted a resignation letter for personal reasons. Based on the Company's business situation, on May 9, 2024, the Board of Directors held a meeting and approved the resignation letter of Mr. Pham Van Toan from the position of Member of the Board of Directors and General Director. The resolution No. 17/NQ-HĐQT dated May 9, 2024, was issued, agreeing to relieve Mr. Pham Van Toan from the position of General Director of Song Da 7.02 Joint Stock Company. Regarding Mr. Pham Van Toan's resignation from the position of Member of the Board of Directors, his request was accepted according to his personal wish. However, until the General Assembly of Shareholders is organized to elect a new member for the Board of Directors, and since the 2020-2025 term is about to end, the Board of Directors agreed to temporarily leave 1/3 of the Board of Directors vacant until new personnel are appointed. This decision will be presented to the General Assembly of Shareholders to elect the Board of Directors as per regulations.

On May 8, 2024, Mr. Nguyen Cao Son, a member of the Supervisory Board, submitted a resignation letter to step down from his position as a member of the Supervisory Board to focus on other work. Based on the actual conditions of the Company, on May 9, 2024, the Board of Directors and the Supervisory Board held a meeting and approved Mr. Nguyen Cao Son's resignation letter. Resolution



No. 17/NQ-HDQT was issued, accepted Mr. Nguyen Cao Son's resignation according to his personal request. However, since there are no shareholders or shareholder groups nominating or opposing candidates, and with the 2020-2025 term about to end, the Board of Directors and the Supervisory Board agreed to temporarily leave 1/3 of the Supervisory Board vacant until new personnel are appointed. This decision will be presented to the General Assembly of Shareholders to elect the Supervisory Board as per regulations.

On May 9, 2024, Song Da 7.02 Joint Stock Company received Official Letter No. 28/CV-TCNS from Song Da 7 Joint Stock Company, appointing Mr. Nguyen Cao Son as the representative of the capital contribution of 41,774,060,000 VND, equivalent to 4,177,406 shares (representing 34.8% of the charter capital) of Song Da 7 Joint Stock Company in Song Da 7.02 Joint Stock Company. At the same time, they nominated him for election to the Board of Directors of Song Da 7.02 Joint Stock Company and recommended his appointment as the Chief Executive Officer of Song Da 7.02 Joint Stock Company.

On May 9, 2024, the Board of Directors of the Company issued Resolution No. 17/NQ-HDQT, appointing Mr. Nguyen Cao Son as the CEO of Song Da 7.02 Joint Stock Company.

II. Regarding the Personnel Organization under the Authority of the General Meeting of Shareholders for the Term 2025-2030

Based on the Notice of Nomination and Election for Members of the Board of Directors and the Supervisory Board for the term 2025-2030, dated March 27, 2025, from the Company's Board of Directors, which guides the nomination/election of members for the Board of Directors/Supervisory Board for the term 2025-2030, as of two (02) days before the opening of the General Meeting of Shareholders, the list of candidates eligible for nomination/election to be members of the Board of Directors/Supervisory Board for the term 2025-2030 is as follows:

1. List of Nominations/Elections for Members of the Board of Directors

- Candidates for election: no individuals
- Nominated candidates: 03 individuals (*With attached nomination documents*)
- + 02 individuals nominated by Song Da 7 Joint Stock Company including the following:

- Mr. Nguyen Cao Son

Date of Birth: August 3, 1982

Profession: Irrigation Engineer, Master's Degree in Hydraulic Engineering

Current Position: CEO of the Company; Deputy General Director of Song Da 7 Joint Stock Company

- Mrs. Dang Thi Hong Hanh

Date of Birth: June 3, 1974

Profession: Accountant

Current Position: Deputy Head of Equipment and Materials Department, Song Da 7 Joint Stock Company

- + 01 individuals nominated by Song Da 7.04 Joint Stock Company including the following:

- Mr. Nguyen Huu Nuan

Date of Birth: October 9, 1973

Profession: Electrical Systems Engineer

Current Position: Chairman of the Board of Directors of the Company; Member of Board of Directors of Song Da Joint Stock Company 7.04

2. List of Nominations/Elections for Members of the Supervisory Board

- Candidates for election: no individuals
- Nominated candidates: 03 individuals (*With attached nomination documents*)
- + 01 individuals nominated by Song Da 7.04 Joint Stock Company including the following:

- Mr. Nguyen The Hoang

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Date of Birth: November 25, 1990

Profession: Bachelor of Economics

Current Position: Head of the Supervisory Board of the Company; Chief Accountant Song Da Joint Stock Company 7.04

+ 01 individuals nominated by Song Da 7 Joint Stock Company including the following:

- Mr. Nguyen Van Long

Date of Birth: September 18, 1981

Profession: Irrigation Engineer

Current Position: Member of the Supervisory Board; Head of Technical and Economic Department, Song Da 7 Joint Stock Company.

+ 01 individuals nominated by Cao Nguyen - Song Da 7 Hydropower Joint Stock Company including the following:

- Mr. Nguyen Huu Chuan

Date of Birth: January 30, 1994

Profession: Bachelor of Economics

Current Position: Song Da HB Concrete Joint Stock Company

This is the report on the organizational structure under the authority of the General Meeting of Shareholders for the 2020-2025 term and the list of candidates meeting the conditions to be elected as members of the Board of Directors and Supervisory Board for the 2025-:- 2030 term.

We respectfully report to the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Huu Nhuan

